

LONE STAR REGION VOLLEYBALL ASSOCIATION Whistleblower Policy

FOR EMPLOYEES

The Lone Star Region does not have any employees.

For LSR Clubs, Players, Parents

LSR clubs operate as independent businesses and are classified in many different ways, including as for-profit and nonprofit entities. The Federal Whistleblower law offers protection to employees of these clubs, and matters within a club should be handled by that business entity. LSR does not get involved in financial or policy disputes for clubs.

For LSR policy ethics violations, please contact the Region Registrar at LSRregistrar@gmail.com or at the phone number 830.358.7714.

LSR has the power to sanction individual members for code of conduct violations but may not be able to guarantee full protections for whistleblowers, because LSR cannot make decisions on behalf of individual clubs to retain employees or contractors. Employees, contractors, or other individuals associated with clubs should contact the appropriate state agency to determine what protections are available to them.

Parents and players who have complaints with individual clubs are encouraged to bring those complaints to their club directors first. LSR does not get involved in financial or policy disputes for clubs.

All members are subject to provisions in the various administrative documents within USA Volleyball, including the USA Volleyball Code of Conduct. Event attendees are subject to the USA Volleyball / LSR Spectator Code of Conduct.